

Longman August 2021

30 July 2021

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CAREER GUIDANCE IF YOU ARE NEWLY QUALIFIED

Our Associate Director, Claire Randerson-Smith, is our specialist tax recruitment adviser for newly qualified candidates. Here Claire offers her top 5 tips for recently qualified ATTs and CTAs at this exciting and crucial time in your career.

CELEBRATE!

Everyone in the tax profession knows how tough the exams are and how much hard work is required to get through them – so enjoy this very well-deserved moment.

TAKE STOCK AND CONSIDER THE FUTURE

Make sure you take stock at this point in your career to think about your longer-term aspirations and goals and how you are going to work towards them. Start to think about what you like about your current role, what other areas of tax appeal to you, how ambitious you are and what your longer-term aspirations are both in terms of career satisfaction and earnings potential. Make sure you fully understand the tax market and the different directions your career can take.

UNDERSTAND YOUR OPTIONS

At this stage of your career, you will most probably have more options open to you than at any other point which can be quite a daunting thought especially this early in your career. **As a newly qualified you may well get the opportunity to move firms for quite a jump in salary but...** remember to think longer-term as well and ensure you understand what your progression could be like with a new employer, the highest offer does not always mean it is the right career choice.

BUILD A RELATIONSHIP WITH A GOOD TAX RECRUITER YOU CAN TRUST AND RECOGNISE THE VALUE THEY CAN BRING

A good tax recruiter will provide you with expert knowledge and insight of the tax market, balanced advice over the course of your career and act as a sounding board for your own thoughts. In addition, sometimes it is necessary to think strategically and plan a move to get more of the right type of experience to help you end up in the job you aspire to – again a good consultant can help you here.

GET IN TOUCH WITH US!

We have been helping tax professionals shape their careers since 2003 and during that time have built up an unrivalled knowledge of the northern tax market. We believe strongly in building long term relationships and offering genuine career advice and guidance to candidates, including a free salary benchmarking service. We would be delighted to help you in any way we can at this exciting stage in your career!



ABOUT CLAIRE

Claire is a highly experienced recruiter with over twenty years' experience working across the North of England most of which has seen her specialise in placing tax candidates into accountancy practices.

Claire is passionate about really adding value to the careers of her candidates, with a personal service from coaching on your next steps externally or internally through to providing full support during a job search.

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